

Dr. Rana Yassir Hussain

PERSONAL DETAILS

Residential Address: House #418, Street#6, Ghani Park, Sargodha, Pakistan

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Date of Birth: 31st March, 1984

Nationality: Pakistani

CAREER OBJECTIVE

Devoted to Explore and extending the limits of what is currently known through innovative and high-quality work. I want to utilize my capacity to devise, design and conduct research that has real academic weight and gain deep insight in financial engineering.

EDUCATION

2018 – 2021 **Jiangsu University**, Zhenjiang City, China
PhD in Management Sciences and Engineering.

2011 – 2014 **Riphah International University**, Islamabad, PAKISTAN
Master of Science in Management Sciences

2003 – 2005 **University of the Punjab**, Lahore PAKISTAN
Masters of Commerce

2001 - 2003 **University of the Punjab**, Lahore PAKISTAN
Bachelors of Commerce

WORK EXPERIENCE

27-10-2007 – 18-07-2022	University of Education , Lahore PAKISTAN www.ue.edu.pk Lecturer in Commerce University of Education, Lahore (Jauharabad Campus) Responsibilities: <ul style="list-style-type: none">Teaching financial management, Investment and portfolio management to BBA & MBA classes.Served as department coordinator (2017-2018)Focal person prime minister national laptop (PMNLS) & chief minister laptop schemes (phase I to VI)Member campus anti-drug and tobacco committee
19-07-2022 – Current	University of Education , Lahore PAKISTAN www.ue.edu.pk Assistant Professor (Commerce) University of Education, Lahore (Jauharabad Campus) Responsibilities: <ul style="list-style-type: none">Teaching financial management and Investment & portfolio

	<p>management and data analysis techniques to BBA & MS classes</p> <ul style="list-style-type: none"> • Supervision of post graduate level research students <p>Other Responsibilities:</p> <ul style="list-style-type: none"> • Member Campus Anti-drug and Tobacco Committee • Incharge Student Affairs Jauharabad Campus • Focal Person Alumni Relations Jauharabad Campus • Convener Campus Purchase & Repair Estimates Committee • Member Campus Admission Committee • Member Campus Sports Committee • Member Campus Stock Verification Committee • Member Campus Auction Supervisory Committee • Member BOS Department of Business Administration, University of Chakwal
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RESEARCH PUBLICATIONS

(h-index 22, i10-index 38, <https://scholar.google.com/citations?user=duL12pgAAAAJ&hl=en>)

Research Papers

1. Xuezhou W, **Hussain RY**, Salameh AA, Hussain H, Khan AB and Fareed M (2022). Does Firm Growth Impede or Expedite Insolvency Risk? A Mediated Moderation Model of Leverage Maturity and Potential Fixed Collaterals. *Front. Environ. Sci.* 10:841380. doi: 10.3389/fenvs.2022.841380 **IF; 4.6 (HJRS W category)**
2. Fan, M., Wu, Z., Qalati, S. A., & **Hussain, R. Y.** (2022). Impact of Green Logistics Performance on China's Export Trade to Regional Comprehensive Economic Partnership Countries. *Frontiers in Environmental Science*, 544. doi.org/10.3389/fenvs.2022.879590 **IF; 4.6 (HJRS W category)**
3. Zhang T, Zho J-y, **Hussain RY**, Wang M and Ren K (2022) Research on the cultivation of green competitiveness among chinese heavily polluting enterprises under country/district environmental regulations. *Front. Environ. Sci.* 10:955744. doi: 10.3389/fenvs.2022.955744. **IF; 4.6 (HJRS W category)**
4. Ren Z, and **Hussain RY.** (2022) A mediated-moderated model for green human resource management: an employee perspective. *Front. Environ. Sci.* 10.3389/fenvs.2022.973692. **IF; 4.6 (HJRS W category)**
5. Ahmad MS., Nawaz S., Bukahri Z., Nadeem M., and **Hussain RY.** (2022) Traumatic Chain: Korean-American Immigrants' Transgenerational Language and Racial Trauma in Native Speaker. *Frontiers in Psychology.* 10.3389/fpsyg.2022.912519. **IF; 3.8 (HJRS W category)**
6. Wang, D., **Hussain, R. Y.**, & Ahmad, I. (2023). Nexus between agriculture productivity and carbon emissions-a moderating role of transportation; evidence from China. *Frontiers in Environmental Science*, 2302. doi.org/10.3389/fenvs.2022.1065000 **IF; 4.6 (HJRS W category)**
7. Habib SM, Hussain H, AlFaryan MAS & **Hussain RY.** (2022) Impact of firm characteristics and ownership structure on firm efficiency: evidence from non-financial firms of Pakistan, *Cogent Economics & Finance*, 10:1,2106628, DOI: 10.1080/23322039.2022.2106628. **IF; 1.9 (HJRS X category)**
8. Hussain, H., Md-Rus, R., Al-Jaifi, H. A., & **Hussain, R. Y.** (2022). Determinants of Corporate Pay-Out Policy and the Moderating Effects of Firm's Growth: Evidence from Pakistan. *Studia*

9. Xuezhou, W., **Hussain, R. Y.**, Hussain, H., Saad, M., & Butt, R. S. (2020). Interaction of asset tangibility on the relationship between leverage structure and financial distress in agriculture-linked non-financial firms. *INTERACTION*, 20(3), 649-662. **IF; 0.46 (HJRS Y category)**

10. **Hussain, R. Y.**, Wen, X., Butt, R. S., Hussain, H., Ali Qalati, S., & Abbas, I. (2020). Are growth led financing decisions causing insolvency in listed firms of Pakistan?. *Zagreb International Review of Economics & Business*, 23(2), 89-115. **IF; 0.6 (HJRS Y category)**

11. **Hussain, R. Y.**, Wen, X., Hussain, H., Saad, M., & Zafar, Z. (2020). Do leverage decisions mediate the relationship between board structure and insolvency risk? A comparative mediating role of capital structure and debt maturity. *South Asian Journal of Business Studies*, 11(1), 104-125. **IF; 2.4 (HJRS X category)**

12 Xuezhou, W., **Hussain, R. Y.**, Hussain, H., Saad, M., & Qalati, S. A. (2022). Analyzing the impact of board vigilance on financial distress through the intervention of leverage structure and interaction of asset tangibility in the non-financial sector of Pakistan. *International Journal of Financial Engineering*, 2150004. 9(2) **IF; 0.7 (HJRS Y category)**

13. Akhtar, S., Hussain, H., & **Hussain, R. Y.** (2021). Contributing role of regulatory compliance and Islamic operations in bank risk: evidence from Pakistan. *Nankai Business Review International*, 12(4), 618-635. **IF; 2.8 (HJRS Y category)**

14. **Hussain, R. Y.**, Xuezhou, W., Hussain, H., Saad, M., & Qalati, S. A. (2021). Corporate board vigilance and insolvency risk: a mediated moderation model of debt maturity and fixed collaterals. *International Journal of Management and Economics*, 57(1), 14-33. **IF; 0.8 (HJRS-Y category)**

15. Qalati, S. A., Li, W., Mirani, S. H., Sohu, J. M., **Hussain, R. Y.**, & Ahmed, N. (2020). The Antecedents of Green Consumer Behavior the Mediating Role of Brand Image in the Cosmetic Industry. *Sukkur IBA Journal of Management and Business*, 7(1), 19-39. **(HJRS-Y category)**

16. Rana, S. S., Malik, N. I., & **Hussain, R. Y.** (2016). Leadership styles as predictors of job involvement in teachers. *Pakistan Journal of Psychological Research*, 31(1), 161-182. **(HEC X category)**

17. Abbas, J., Mirza, H.H., Hussain, H., **Hussain R. Y.**, Saad, M and Akhtar, M. (2021). Stock Market Reaction towards Terrorism: An Evidence Based on Seasonal Variation in Pakistan. *Journal of Economic Impact*, 3(3),167-177. **(HJRS-Y category)**

18. Kumari, S., Oad Rajput, S. K., **Hussain, R. Y.**, Marwat, J., & Hussain, H. (2021). Optimistic and pessimistic economic sentiments and US Dollar exchange rate. *International Journal of Financial Engineering*, 2150043. **IF; 0.7 (HJRS Y category)**

19. Hussain, H., Md-Rus, R., Al-Jaifi, H. A., & **Hussain, R. Y.** (2021). When do mature firms skip dividends?. *International Journal of Financial Engineering*, 2150030. **IF; 0.7 (HJRS Y category)**

20. Xuezhou, W., **Hussain, R. Y.**, Akhtar, S., Herzallah, A. M., & Tariq, M. Z. (2021). Moderating role of leverage maturity on the relationship between CEO duality and asset tangibility in textile firms: Evidence from Pakistan. *International Journal of Management (IJM)*, 12(4), 314-321. **(HJRS Y category)**

21. Bilawal Khaskheli, M., Wang, S., **Hussain, R. Y.**, Jahanzeb Butt, M., Yan, X., & Majid, S. (2023). Global law, policy, and governance for effective prevention and control of COVID-19: A comparative analysis of the law and policy of Pakistan, China, and Russia. *Frontiers in Public Health*, 10, 1035536. **IF; 5.2 (HJRS W category)**
22. Rahman, S. U., Chen, S., Al-Faryan, M. A. S., Ahmad, I., **Hussain, R. Y.**, & Saud, S. (2023). Audit services and financial reporting quality: The role of accounting expertise auditors. *Cogent Business & Management*, 10(1), 2164142. **IF; 3 (HJRS X category)**
23. **Hussain, R. Y.**, Bajaj, N. K., Kumari, S., & Al-Faryan, M. A. S. (2023). Does Economic Policy Uncertainty Affect Foreign Remittances? Linear and Non-linear ARDL Approach in BRIC Economies. *Cogent Economics & Finance*, 11(1), 2183642. **IF; 1.9 (HJRS X category)**
24. Akmal, M. U., Salman, S. A., & **Hussain, R. Y.** (2025). Impact of ownership structure on cash concentration: An evidence from Pakistan's textile sector. *Contemporary Journal of Social Science Review*, 3(2), 963-976. **(HEC Y category)**
25. Mei-sheng, D., Hong, G. X., **Hussain, R. Y.**, & Tajeddini, K. (2023). Is state-owned enterprise merging private enterprise "market choice" or "space crowding"?—Based on the motives of equity transfer of mixed-ownership enterprises. *Heliyon*. **IF; 4 (HJRS W category)**
26. Ramzan, M., HongXing, Y., Abbas, Q., Fatima, S., & **Hussain, R. Y.** (2023). Role of institutional quality in debt-growth relationship in Pakistan: An econometric inquiry. *Heliyon*. **IF; 4 (HJRS W category)**
27. Qinqin W., Qalati S., **Hussain RY.**, Irshad H., Tajeddini K., Siddique F., and Gamage TC. (2023). The effects of enterprises' attention to digital economy on innovation and cost control: Evidence from A stock market of China, *Journal of Innovation & Knowledge*. **IF; 18.1 (HJRS W category)**
28. **Hussain R. Y.**, Hussain H., and Hassan A. (2016) Risk adjusted performance evaluation of mutual funds and selection abilities of fund managers in Pakistan, *Pakistan Business Review*, 18(1), 76-98. **(HEC X category)**
29. Irshad, H., Taib, H. M., Hussain, H., & **Hussain, R. Y.** (2023). Conventional and Islamic Equity Market Reaction Towards Terrorism: Evidence Based on Target Types, Location and Islamic Calendar Months. *Studia Universitatis „Vasile Goldis” Arad–Economics Series*, 33(4), 70-116. **IF; 0.6 (HJRS Y category)**
30. Mateen, A., **Hussain, R. Y.** & Ur-Rehman, S. (2023). Economic Fluctuations and Mutual Fund Performance in Pakistan: A Comprehensive Analysis Including the COVID-19 Period. *Bulletin of Business and Economics (BBE)*, 12(3), 878-887. **(HEC Y category)**
31. Akhtar, S., Tian, H., Iqbal, S., & **Hussain, R. Y.** (2024). Environmental regulations and government support drive green innovation performance: role of competitive pressure and digital transformation. *Clean Technologies and Environmental Policy*, 1-21. **IF; 4.2 (HJRS W category)**
32. **Hussain, R. Y.**, Xuezhou, W., Hussain, H., Ahmad, I., Irshad, H., Yasir, M., & Malik, H. (2024). Firm attributes and government external debt as determinants of corporate short debt maturity in a post-CPEC scenario. *Zagreb International Review of Economics & Business*, 27(1), 137-154. **IF; 0.4 (HJRS Y category)**
33. Adil, M., **Hussain R.Y.**, Irshad, H. & Awais, M. (2024) Unveiling the Financial Leverage-Profitability Nexus in Pakistan's Textile Sector: A Moderating Role of Growth Considering the

Influence of COVID-19, *Advances in Business and Commerce (ABC)*, 3(1), 114-142. (HJRS Y category)

34. Adil, M., **Hussain, R. Y.**, Rassas, A. H. A., Hussain, H., & Irshad, H. (2025). Assessing the impact of economic policy uncertainty on corporate leverage structure: do foreign ownership act as buffer?. *Cogent Economics & Finance*, 13(1), 2476100. **IF; 2 (HJRS X category)**

35. **Hussain, R.Y.**, Adil, M., Tumwine, G.N., Hussain, H., and Irshad, I. (2025). Balancing green and growth: do innovation and contribution drive sales and environmental performance?. *Discover Sustainability*, 6(257). <https://doi.org/10.1007/s43621-025-01083-2>. **IF; 2.4 (HEC X category)**

36. Hussain, H., Ahmed, M. W., Mirza, H. H., Irshad, H., & **Hussain, R. Y.** (2025). Income diversity, ownership concentration and credit risk in commercial banks: Does bank growth matters?. *International Journal of Financial Engineering*, 2550007. **IF; 0.6 (HEC X category)**

37. Saad, M., **Hussain, R. Y.**, Haroon Hussain & Irshad, H. (2025). Step towards a general bankruptcy prediction model for listed non-financial firms: The use of accounting, market, and macroeconomic variables. *Studia Historiae Oeconomicae*, 43(1), 209-240. **IF; 0.1 (HEC X category)**

38. Mehmmod, R., Shira, R. K., Rehman, K. U., and **Hussain, R. Y.** (2025). Board composition, audit committee and financing structure: moderating role of cash conversion cycle. *Journal of economic and administrative sciences*, **IF; 1.7 (HEC X category)**

39. Adil, M., Shabbir, I., **Hussain, R. Y.**, Ain, N. U., Nasir, S., & Shehzadi, K. (2025). Shadows of economic policy uncertainty: exploring the debt-distress nexus in zombie firms. *Revista de Gestão e Projetos*, 16(3), 526-556. **IF; 0.3 (HEC X category)**

40. Akmal, M. U., Salman S. A., & **Hussain, R. Y.** (2025). Impact of ownership concentration on cash concentration: An evidence form Pakistan's textile sector. *Contemporary Journal of Social Science Review*, 3(2), 963-976. (HEC Y category)

41. The moderating influence of cash holdings on corporate social responsibility and financing decisions. *Discover Sustainability*. **IF; 3 (HEC X category)**

Accepted Papers

1. How do market perception shape the capital structure and firm value nexus? A signalling theory perspective. *International Journal of Financial Engineering*. **IF; 0.6 (HEC X category)**

2. Boardroom gender diversity and corporate financial decisions: Evidence from non-financial listed firms of Pakistan. *International Journal of Financial Engineering*. **IF; 0.6 (HEC X category)**

3. Capital Adequacy and Credit Risk in Banking: The Moderating Role of Revenue Diversification. *Studia Universitatis „Vasile Goldis” Arad–Economics Series*, 36(1). **IF; 0.6 (HJRS Y category)**

In Process

1. Economic progress and FDI amid geopolitical risks: Shielding role of government effectiveness. *Cogent Economics & Finance*. **IF; 2.5 (HEC X category)**

2. Leveraging job embeddedness theory to mitigate school employee turnover, *Cogent Social Sciences*. **IF; 1.6 (HEC X category)**

3. Bridging the digital drive in climate education: Evaluating AI-powered pedagogical innovations to enhance climate literacy in Pakistani higher education. *Discover Sustainability*. **IF; 3 (HEC X category)**

4. Green consumer intentions: Unravelling the impact of multi-atmospheric factors on retail store patronage. *Discover Sustainability*. **IF; 3 (HEC X category)**

Book Chapters & Monograph

1. **Hussain, Rana Yassir, et al.**, editors. Corporate Risk Mitigation through Socially Responsible Governance. IGI Global, 2025. <https://doi.org/10.4018/979-8-3693-5733-0> (**Monograph**).

2. Shah, R., **Hussain, R. Y.**, & Irshad, H. (2024). Green Knowledge Management for SMEs With an Emphasis on Human Resource. In S. Iqbal, K. Khalid, & A. Nur (Eds.), *Innovative Human Resource Management for SMEs* (pp. 1-21). IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3693-0972-8.ch001> (**BOOK CHAPTER Scopus indexed**)

3. Mirza, H. H., Hussain, H., **Hussain, R. Y.**, Ahmed, M. W., & Adil, M. (2025). Corporate Disclosure and Transparency as a Tool of Socially Responsible Risk Management. In R. Hussain, S. Qalati, & H. Hussain (Eds.), *Corporate Risk Mitigation Through Socially Responsible Governance* (pp. 91-104). IGI Global Scientific Publishing. <https://doi.org/10.4018/979-8-3693-5733-0.ch004>

AREA OF INTEREST

Corporate Finance
Energy economics
Portfolio management

EDITORIAL CONTRIBUTIONS

- Editorial Board Member of “Frontiers of Finance”
- Editorial Board Member of “Discover Global Society”
- Edited several papers of “Frontiers in Psychology”

OTHER SKILLS AND CERTIFICATES

Computer Skills:

- Microsoft XP applications (Word, Excel, Office, PowerPoint)
- STATA 15, 17.

Supervisions

- Supervised four MS thesis titled:
- Assessing the impact of economic policy uncertainty on corporate leverage structure: Does foreign ownership act as buffer?
 - Risk-adjusted performance, selection and timing abilities of fund managers: A comparative analysis of shariah-complaint and non-complaint equity funds.
 - The impact of national governance quality on financial distress: Exploring the moderating role of leverage structure
 - Impact of working capital management on financial distress amidst pandemic: a moderated model

SEMINARS/CONFERENCES

- Keynote speaker at INTI International University Malaysia. Seminar held on June 26, 2024 titled, "Mastering the Academic Publishing Process: Essential Skills and Strategies for Success".
- Attended conference on September 26, 2023 by Elseviere titled, "Navigating the Pathways of Publishing in High-Quality Journals".
- Attended conference on October 10, 2023 by Elseviere titled, "Navigating the Pathways of Publishing in High-Quality Journals by Using Scopus".
- Session chaired on December 18-19, 2025 at 3rd International Conference on Sustainable Business Development (ICSB) organized by Malik Firoz Khan Noon Business School, University of Sargodha.

Language Skills:

- Urdu - Native Language
- English - Advanced (reading, writing and speaking skills)
- Chinese-Basic (Qualified HSK-2)